

Deputy Sheriff

Age Requirement -21

Recruit Salary

\$65,603
to
\$117,627

Year 1 Deputy	Year 2 Deputy	Year 3 DFC.	Year 4 DFC.	Year 5 DFC.
\$65,603	\$68,555	\$78,658	\$81,906	\$85,153

Benefits

-  Sick Leave & Paid Holidays
 -  Nighttime Shift Differential
 -  Yearly Uniform Allowance
 -  Deferred Compensation
 -  Medical, Dental, and Vision Health Plans
 -  Specialty Assignments Available | SWAT, K-9, P.A.C.E., Traffic, School Resource, Community Deputy, Narcotics, Internet Crimes Against Children, Criminal Investigations Division
-  Annual Leave
0-2 Years 11 days
2-10 Years 17 days
10 + Years 24 days

Retirement & Pension Rates

25 Years @ 60%

28 Years @ 66%

28 Years w/sick Leave maximum @ 70%*

**Up to 2 years of sick hours can be applied after reaching 25 years*

Health Insurance Coverage at 25 years

Retiree pays 45%

County pays 55%



Credit for up to 5 Years Military Service Towards Retirement

Not eligible if retired military

Lateral Deputy Sheriff

Lateral Starting Pay

\$72,164

Accepting Lateral Police Officers!*

Your previous years of service may be applicable toward your Frederick County retirement plan.

**Current Law Enforcement certification by the Maryland Police & Commission (MPCTC) or a comparable certification from a State outside of Maryland*

Apply Today!

www.FrederickCoSheriff.com/careers

Frederick County Government is an Equal Opportunity Employer



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Months of Svc	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7					
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7					
	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84					
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly			
Deputy	65,603	2523.19	31.5399	68,555	2636.74	32.9592	71,507	2750.28	34.3785	74,459	2863.82	35.7978	77,412	2977.37	37.2171	80,364	3090.91	38.6364	83,316	3204.45	40.0557			
DFC	72,164	2775.52	34.6941	75,411	2900.42	36.2553	78,658	3025.32	37.8166	81,906	3150.22	39.3778	85,153	3275.12	40.9390	88,400	3400.02	42.5003	91,648	3524.91	44.0615			
Corporal	79,379	3053.05	38.1632	82,951	3190.44	39.8805	86,523	3327.83	41.5979	90,096	3465.21	43.3152	93,668	3602.60	45.0325	97,240	3739.99	46.7499	100,812	3877.37	48.4672			
Sergeant	87,318	3358.38	41.9798	91,247	3509.50	43.8688	95,176	3660.63	45.7579	99,106	3811.76	47.6470	103,035	3962.88	49.5361	106,964	4114.01	51.4252	110,894	4265.14	53.3143			
Lieutenant	96,049	3694.19	46.1774	100,371	3860.43	48.2554	104,693	4026.67	50.3334	109,016	4192.90	52.4114	113,338	4359.14	54.4893	117,660	4525.38	56.5673	121,982	4691.62	58.6453			
Captain	105,653	4063.60	50.7950	110,408	4246.46	53.0808	115,162	4429.32	55.3665	119,917	4612.18	57.6523	124,671	4795.04	59.9381	129,426	4977.90	62.2239	134,180	5160.77	64.5096			
Major	116,219	4469.96	55.8745	121,449	4671.10	58.3888	126,679	4872.25	60.9032	131,908	5073.40	63.4175	137,138	5274.55	65.9319	142,368	5475.70	68.4462	147,598	5676.84	70.9606			
Lt.Colonel	127,841	4916.96	61.4621	133,594	5138.23	64.2279	139,347	5359.49	66.9937	145,100	5580.75	69.7595	150,852	5802.02	72.5253	156,605	6023.28	75.2911	162,358	6244.54	78.0568			
Chief Deputy	140,625	5408.65	67.6082	146,953	5652.04	70.6506	153,281	5895.43	73.6929	159,609	6138.82	76.7353	165,937	6382.21	79.7777	172,266	6625.60	82.8200	178,594	6868.99	85.8624			
Months of Svc	Step 8			Step 9			Step 10			Step 11			Step 12			Step 13			Step 14			Step 15		
	Years 8 & 9			Years 10 & 11			Years 12 & 13			Years 14 & 15			Years 16 & 17			Years 18 & 19			Years 20 & 21			Years 22+		
	85 - 108			109 - 132			133 - 156			157 - 180			181 - 204			205-228			229 - 252			253 +		
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly
Deputy	86,268	3318.00	41.4750	89,220	3431.54	42.8943	92,172	3545.08	44.3136	95,124	3658.63	45.7329	98,076	3772.17	47.1522	101,029	3885.72	48.5715	103,981	3999.26	49.9908	106,933	4112.80	51.4101
DFC	94,895	3649.81	45.6227	98,143	3774.71	47.1840	101,390	3899.61	48.7452	104,637	4024.51	50.3064	107,885	4149.41	51.8676	111,132	4274.31	53.4289	114,379	4399.20	54.9901	117,627	4524.10	56.5513
Corporal	104,384	4014.76	50.1846	107,956	4152.15	51.9019	111,528	4289.54	53.6193	115,100	4426.92	55.3366	118,672	4564.31	57.0539	122,244	4701.70	58.7713	125,816	4839.09	60.4886	129,388	4976.47	62.2060
Sergeant	114,823	4416.27	55.2034	118,752	4567.39	57.0925	122,682	4718.52	58.9815	126,611	4869.65	60.8706	130,540	5020.77	62.7597	134,469	5171.90	64.6488	138,399	5323.03	66.5379	142,328	5474.15	68.4270
Lieutenant	126,304	4857.86	60.7233	130,627	5024.10	62.8013	134,949	5190.34	64.8792	139,271	5356.57	66.9572	143,593	5522.81	69.0352	147,915	5689.05	71.1132	152,238	5855.29	73.1912	156,560	6021.53	75.2692
Captain	138,934	5343.63	66.7954	143,689	5526.49	69.0812	148,443	5709.35	71.3669	153,198	5892.21	73.6527	157,952	6075.08	75.9385	162,706	6257.94	78.2243	167,461	6440.80	80.5100	172,215	6623.66	82.7958
Major	152,828	5877.99	73.4749	158,058	6079.14	75.9893	163,287	6280.29	78.5036	168,517	6481.44	81.0180	173,747	6682.58	83.5323	178,977	6883.73	86.0467	184,207	7084.88	88.5610	189,437	7286.03	91.0754
Lt.Colonel	168,111	6465.81	80.8226	173,864	6687.07	83.5884	179,617	6908.33	86.3542	185,370	7129.60	89.1200	191,122	7350.86	91.8858	196,875	7572.12	94.6516	202,628	7793.39	97.4174	208,381	8014.65	100.1832
Chief Deputy	184,922	7112.38	88.9048	191,250	7355.77	91.9471	197,578	7599.15	94.9895	203,906	7842.54	98.0319	210,234	8085.93	101.0742	216,562	8329.32	104.1166	222,891	8572.71	107.1590	229,219	8816.10	110.2013

All pay rates on this scale are subject to union contract negotiations and authorized funding.